

**Parishes of Langham with Boxted,
West Bergholt and Great Horkesley**

Families Worker.

Person specification.

Essential Criteria.

Have an active and passionate personal Christian faith. (See note)

Have a passion for outreach within rural communities.

Be a communicant member of the Church of England (or a church in communion with the C of E).

Be prepared to work within the framework of the baptism policy in the Benefice.

Be capable of relating to a diverse group of people.

Hold an enhanced DBS certificate.

Be able to travel to meet the requirements of the role.

Thorough knowledge, understanding and application of Safeguarding regulations and good practice within the Diocese.

Good communication, presentation and organisational skills.

Relevant recent experience.

Computer literacy skills, including the ability to use Microsoft packages.

(Note : In accordance with the Equality Act 2010 it is a genuine occupational requirement that the post holder is a practising Christian and we would expect our Families worker to adhere to our values across the three parishes.)

Desirable criteria.

Relevant qualification.

The ability to work alongside the three parishes recognising their different characteristics.

The ability to work in isolation and as part of a number of teams collaboratively.

The ability to lead, motivate and train others.

Experience of thinking and planning both creatively and strategically.

The ability to identify opportunities and initiate projects.

The ability to be flexible and to cope with change at short notice.

Have an understanding of the rich variety of ministry within the Anglican Church.